

D. Action/Discussion Items

1. All-Day Kindergarten
Rod Koons moved to approve an elective all-day kindergarten program beginning in the 2014 – 2015 school year. Motion seconded by Mark Rooker. Carried 5-1.
2. Land Bid Approval
Mark Rooker moved to approve the sale of 10 acres of land according to the purchase bid and conditions contained on the official bid document from Grace Community Fellowship. Motion seconded by Joe Sechrist. Carried 5-1.
3. Executive Session for Personnel
Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 7:55 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:15 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 6-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 8:15 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:25 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 6-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 8:25 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:35 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 6-0.

Regular Session

Kim Klein arrived at 8:35 p.m.

Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 8:35 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:40 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 8:40 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:50 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent and the Elementary School Principal at 8:50 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:55 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Deb Geis. Carried 7-0.

Regular Session

4. Fiscal Year 2015 Budget and Staff Reductions
Mark Rooker moved to approve the following Fiscal Year 2015 budget reductions and staff changes as presented. Motion seconded by Rod Koons. Carried 7-0.

Personnel Cuts and Reductions (Total of \$254,748)

- Elimination of the District Activities Director Position
- Elimination of the District Mechanic Position
- Elimination of the District Office Administrative Assistant Position
- Reduction in the Elementary School/Middle School Counselor Position (From 1.0 FTE to 0.6517FTE)
- Reduction in the Elementary School Art/Music Teacher Position (From 1.0 FTE to 0.7275 FTE)
- Elimination of a Second Grade Teacher Position
- Elimination of a High School At-Risk Aide Position
- Elimination of a High School Kitchen Assistant Position

Other Budget Cuts (Total of \$137,550)

- Reduction in the General Fund District Instructional Materials Budget (\$50,000)
- Reduction in the General Fund Maintenance Budget (\$10,000)
- Elimination of Student MAPS Testing (\$5,000)
- Reduction in the General Fund Superintendent Professional Development Budget (\$2,500)
- Elimination of the Supplemental General Fund Classroom Equipment Budget (\$25,000)
- Reduction in the Supplemental General Fund Technology and Supply Budgets (\$8,000)
- Reduction in the Professional Development Fund Teacher Stipends Budget (\$20,000)
- Reduction in the Vocational Education Fund Supplies and Equipment Budgets (\$5,000)
- Reduction in the General Fund Elementary School Building Budget (\$2,475)
- Reduction in the General Fund Middle School Building Budget (\$850)
- Reduction in the General Fund High School Building Budget (\$3,725)
- Reduction in the Supplemental General Fund Athletics Budget (\$5,000)

5. Local Option Budget (LOB) Resolution for 31% Authority
Joe Sechrist moved approve the following resolution for 31% Local Option Budget (LOB) authority. Motion seconded by Deb Geis. Carried 7-0.

**Board of Education
Durham-Hillsboro-Lehigh
Unified School District #410
Hillsboro, Kansas
Resolution to Adopt a Local Option Budget**

Whereas, the local option budget for Unified School District #410, Marion County, Kansas, (Hereafter referred to as "School District") is currently fixed at 30% of state financial aid; and

Whereas, the Board of Education of the School District hereby determines that adoption of a 1% increase to the local option budget would be in the best interests of the School District; and

Whereas, the Board of Education, having made such determination as authorized by Kansas law to adopt a local option budget in an amount not to exceed 31% of the amount of state financial aid determined for the School District in any school year;

Whereas, The adoption of the amount of local option budget in excess of 30% shall be effective only if submitted to and approved by a majority of the qualified electors of the School District at an election called and held thereon; and

Whereas, the Board of Education has determined to exercise the authority vested in it by Kansas law;

NOW THEREFORE, BE IT RESOLVED THAT:

The Board of Education of Durham-Hillsboro-Lehigh USD #410, Marion County, Kansas, shall be authorized to adopt a local option budget in any school year in an amount not to exceed 31% of the amount of state financial aid determined for said school year. The local option budget authorized by this resolution may be adopted, after approval by a majority of the qualified electors of the School district at an election called and held thereon.

Be it further resolved that, the Board of Education does hereby call for a special election on the previous resolution on Tuesday, June 17, 2014.

Local Option Budget

Ballot Language

"Shall the Board of Education of Unified School District #410, Marion County, State of Kansas, be authorized to increase its local option budget authority by an additional 1% of its state financial aid?"

To vote in Favor, vote YES

To vote Against, vote NO

6. Resolution to Change Board of Education Method of Election and Voting Plan
Chad Nowak moved to approve the following Resolution to Change the Board of Education Method of Election and Voting Plan. Motion seconded by Mark Rooker. Carried 7-0.

RESOLUTION TO CHANGE BOTH THE METHOD OF ELECTION AND THE VOTING PLAN

CHANGING THE METHOD OF ELECTION AND VOTING PLAN
OF UNIFIED SCHOOL DISTRICT NO. 410 MARION COUNTY, KANSAS

WHEREAS, the Board of Education of Unified School District No. 410, Marion County, Kansas is presently elected under the three-member district method of election and Voting Plan C, under which method of election and voting plan the unified school district is

divided into three (3) member districts and all electors, who are otherwise qualified according to law, and who reside in a particular member district may vote in both the primary and general election for the member positions of such member district and for the at-large member position; and

WHEREAS, K.S.A. 72-8001 *et seq.*, provides a procedure by which the voting plan or method of election, or both, within a school district may be changed; and

WHEREAS, it is deemed desirable and in the best interests of all of the electors in the Unified School District No. 410, Marion County, Kansas, that the voting plan of the district be changed to the following voting plan:

Voting Plan A: All electors, who are otherwise qualified according to law, and who reside in the school district may vote in both the primary and general election for all member positions.

WHEREAS, it is deemed desirable and in the best interests of all of the electors in Unified School District No. 410, Marion County, Kansas, that the method of election in the district be changed to the following method of election:

AT LARGE METHOD: The school district is not divided into any Member districts and all board members are elected at-large.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 410, MARION COUNTY, KANSAS, as follows:

Section 1. The voting plan for Unified School District No. 410, Marion County, Kansas, is changed from Voting Plan C to Voting Plan A as provided by K.S.A. 72-8003(a), under which:

all electors, who are otherwise qualified according to law, and who reside in the school district may vote in both the primary and general election for all member positions.

Section 2. The method of election in Unified School District No. 410, Marion County, Kansas, is changed from the district method of election to the at-large method of election, under which:

the school district is not divided into any member districts and all board members are elected at-large.

Section 3. A plan of change setting forth in detail, the present method of election and voting plan and the proposed changes in the voting plan and method of election have been prepared and are now on file in the office of the clerk of the board.

Section 4: The proposed change will be made only after the plan of change is first approved by a majority of the electors in the school district voting on the question at an election at which such question is submitted to the electors of Unified School District No. 410, as provided in K.S.A. 72-8007.

7. Signature Campaign
Rod Koon moved to approve of the Superintendent's providing Tabor College with a written letter of support from USD 410 for the Tabor Signature Campaign. Motion seconded by Mark Rooker. Carried 7-0.

E. Executive Session for Personnel

Eddie Weber moved that the Board go into executive session at 9:42 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:00 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Mark Rooker. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session at 10:00 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:10 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Mark Rooker. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent at 10:10 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:15 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Mark Rooker. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent at 10:15 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:20 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Mark Rooker. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent at 10:20 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:30 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Mark Rooker. Carried 7-0.

Regular Session

F. Personnel

1. Resignations
2. Work Agreements
3. Contracts
 - a. Rita Loewen – Part-Time Hillsboro Elementary School Music/Art Teacher (0.7275 FTE)
Joe Sechrist moved to approve the issuance of a contract to Rita Loewen to serve as Hillsboro Elementary School Music/Art Teacher (0.7275 FTE). Motion seconded by Chad Nowak. Carried 7-0.

G. Reports

1. Superintendent's Report
 - a. 2014 Graduation Ceremony
 - b. 2013 – 2014 Facilities Report
2. TEEN Report
3. MCSEC Report
4. Business Manager's Report

H. Approval of Payment of Bills and Financial Reports

Joe Sechrist moved to approve the payment of bills totaling \$415,745.04 and the following financial reports. Motion seconded by Mark Rooker. Carried 7-0.

- Electronic Funds Transfer Report
- High School/Middle School Activity Account Report
- High School/Middle School Activity Account Bank Reconciliation
- Elementary School Activity Account Report
- Elementary School Activity Account Bank Reconciliation
- District Cash Summary Report
- District Accounts Bank Reconciliation, Bank Account Balance Report, and Securities Report
- Report of Transfers

I. Communications

J. Executive Session for Negotiations

Eddie Weber moved that the Board go into executive session with the Superintendent and the Clerk of the Board at 10:48 p.m. for the purpose of discussing matters relating to negotiations and that the Board return to open meeting at 10:55 p.m. in this room. The executive session is required to protect the board's negotiating interests. Motion seconded by Chad Nowak. Carried 7-0.

Regular Session

K. Adjournment

President Eddie Weber declared the meeting adjourned at 11:01 p.m.

Jerry Hinerman, Clerk