

E. Executive Session for Personnel

Eddie Weber moved that the Board go into executive session at 7:44 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:00 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Rod Koons. Carried 6-0.

Joe Sechrist arrived at 7:52 p.m. and joined the executive session

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent at 8:00 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:15 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Rod Koons. Carried 7-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent at 8:15 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 8:30 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Rod Koons. Carried 7-0.

Regular Session

F. Personnel

1. Resignations
 - a. Keith Goossen – USD 410 Supervisor of Buildings, Grounds, and Transportation
Rod Koons moved to approve the resignation of Keith Goossen from his position as USD 410 Supervisor of Buildings, Grounds, and Transportation. Motion seconded by Chad Nowak. Carried 7-0.
2. Contracts
 - a. Malinda Just – Assistant Track Coach
 - b. Don Ratzlaff – Assistant Track Coach
Joe Sechrist moved to approve the issuance of contracts to Malinda Just and Don Ratzlaff to serve as Assistant Track Coaches. Motion seconded by Gary Andrews. Carried 7-0.
3. Work Agreements
 - a. Keith Goossen – Head of Maintenance
 - b. Nancy Hofer – ESOL Aide
Joe Sechrist moved to approve the hiring of Keith Goossen to serve as Head of Maintenance and Nancy Hofer to serve as and ESOL Aide. Motion seconded by Deb Geis. Carried 7-0.

G. Action/Discussion Items

1. Transportation and Facilities Director Position
Gary Andrews moved to eliminate the position of "Supervisor of Buildings, Grounds, and Transportation" and to create a new position titled "Transportation and Maintenance Secretary." Motion seconded by Deb Geis. Carried 7-0.
2. Athletic Facility Water Well and Pump

3. Common Core Standards Resolution
Gary Andrews moved to approve the following Common Core State Standards Resolution.
Motion seconded by Joe Sechrist. Carried 7-0.

**USD 410 Moving Forward: Staying Focused on Common
Core Instruction Throughout the State Testing Season
(January - May 2013)**

In the spring of 2012, our Board of Education, faculty, and administration publicly acknowledged the need to make the shift from the old state standards of learning to the new Common Core State Standards (CCSS). CCSS are evidence-based standards and include both content and application of knowledge through higher-order skills. We believe these skills are essential learning for our students.

We also believe that to achieve these skills requires an unwavering focus on instruction to the CCSS. We believe it is imperative to maintain that focus in order that our students will receive maximum benefit from CCSS instruction and learning.

This spring's state assessments are aligned to the "old" state standards; yet, we are committed to not waiver from our focus on CCSS. We realize this may negatively affect the results of our performance on the upcoming state assessments this spring, which are aligned to the "old" state standards.

By signing below, our board, administration, and faculty are expressing our commitment to the new CCSS and will not refer to the "old" state assessment results from the spring of 2013 in any manner going forward.

H. Reports

1. Superintendent
 - a. College and Career Readiness Update
 - b. Educator Evaluation Committee Update
 - c. Special Board Meeting
2. TEEN
3. MCSEC
4. Business Manager
Gary Andrews moved to approve the payment of bills totaling \$185,679.49 and the following financial reports. Motion seconded by Chad Nowak. Carried 7-0.
 - Electronic Funds Transfer Report
 - High School/Middle School Activity Account Report
 - High School/Middle School Activity Account Bank Reconciliation
 - Elementary School Activity Account Report
 - Elementary School Activity Account Bank Reconciliation
 - District Cash Summary Report
 - District Accounts Bank Reconciliation, Bank Account Balance Report, and Securities Report
 - District Revenue Budget Report
 - District Expense Budget Report
 - Report of Transfers

I. **Communications**

J. **Adjournment**

President Eddie Weber declared the meeting adjourned at 9:44 p.m.

A handwritten signature in black ink, appearing to read "Jerry Hinerman". The signature is written in a cursive style with a large initial "J".

Jerry Hinerman, Clerk