

3. Motion to accept the following donations
 - Donation of \$50.00 from Brad Neuenschwander for the Hillsboro High School FFA
 - Donation of \$250.00 from Countryside Feed for the Hillsboro High School TSA
 - Donation of \$125.00 from Rod's Tire for the Hillsboro High School TSA
 - Donation of \$100.00 from Hillsboro Ford for the Hillsboro High School TSA
 - Donation of \$25.00 from State Farm Insurance/Becky Evans for the Hillsboro High School TSA
 - Donation of \$20.00 from Cut Above/Jeanne Penner for the Hillsboro High School TSA
 - Donation of \$100.00 from Cooperative Grain & Supply for the Hillsboro High School TSA
 - Donation of \$20.00 from Vogt's Hometown Market for the Hillsboro High School TSA
 - Donation of \$250.00 from Bob Sextro for Hillsboro High School Softball
 - Donation of \$1,000 from Leland and Vergene Swenson for the Linda J. Johnson Scholarship
 - Donation of \$1,500 from Smoky Valley Shooting Sports, Inc. for the Linda J. Johnson Scholarship

D. Citizen's Open Forum

E. Retirement Recognition – Doris Maltbie

F. Principal's Reports

G. Action/Discussion Items

1. Approval of Fiscal Year 2012 Republished Budget
 - Gary Andrews moved to approve the republished budget for Fiscal Year 2012 as presented. Motion seconded by Deb Geis. Carried 6-0.
2. Energy Systems Group
3. Handbooks and Manuals – First Reading
4. Disposal of Property
 - Mark Rooker moved to approve disposal of rubber mat material. Motion seconded by Chad Nowak. Carried 6-0.

H. Executive Session for Negotiations

Eddie Weber moved that the Board go into executive session with the Superintendent and the Clerk of the Board at 9:03 p.m. for the purpose of discussing matters relating to negotiations and that the Board return to open meeting at 9:10 p.m. in this room. The executive session is required to protect the board's negotiating interests. Motion seconded by Rod Koons. Carried 6-0.

Regular Session

Eddie Weber moved that the Board go into executive session with the Superintendent and the Clerk of the Board at 9:10 p.m. for the purpose of discussing matters relating to negotiations and that the Board return to open meeting at 9:15 p.m. in this room. The executive session is required to protect the board's negotiating interests. Motion seconded by Rod Koons. Carried 6-0.

Regular Session

I. 2012 – 2013 Master Contract

Gary Andrews moved to approve the 2012 – 2013 Master Contract as presented. Motion seconded by Deb Geis. Carried 6-0.

J. School Calendars

Mark Rooker left the meeting at 9:18 p.m.

1. 2012 – 2013 School Calendar
Gary Andrews moved to approve the 2012 – 2013 school calendar as presented. Motion seconded by Deb Geis. Carried 5-0.
2. 2012 – 2013 Preschool Calendar
Rod Koons moved to approve the 2012 – 2013 preschool calendar as presented. Motion seconded by Gary Andrews. Carried 5-0.

Mark Rooker returned to the meeting at 9:22 p.m.

K. Executive Session for Personnel

Eddie Weber moved that the Board go into executive session with the Superintendent at 9:22 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:00 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

Regular Session

Eddie Weber moved that the Board go into executive session at 10:00 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:05 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

Regular Session

L. Personnel

1. Classified Employee Pay Rates
Rod Koons moved to increase classified employee pay rates by 4% and to further increase rates to \$9.00 per hour for employees who have worked in USD 410 for 12 months or more and earn less than \$9.00 per hour. Motion seconded by Mark Rooker. Carried 6-0.

Mark Rooker moved to approve a pay rate of \$12.00 per hour for an evening custodial position. Motion seconded by Chad Nowak. Carried 6-0.
2. Administrative Salaries
Gary Andrews moved to increase administrators' salaries by 3.79% and to increase Hillsboro Middle School Principal Greg Brown's salary to \$65,000. Motion seconded by Mark Rooker. Carried 6-0.
3. Superintendent Salary
Mark Rooker moved to increase Superintendent Steve Noble's salary to \$95,000. Motion seconded by Deb Geis. Carried 6-0.
4. Families and Communities Together Executive Director
Gary Andrews moved to approve the issuance of a contract to Ashlee Gann for \$35,000 to serve as Executive Director of Families and Communities Together. Motion seconded by Mark Rooker. Carried 6-0.

5. **Preschool Teacher**
Chad Nowak moved to approve the issuance of a contract to Becky Freeman to serve as Preschool Teacher at Hillsboro Elementary School. Motion seconded by Mark Rooker. Carried 6-0.

M. Reports

1. Superintendent's Report
 - a. KASB Regional Advocacy Meetings
 - b. Redistricting
 - c. League Membership
2. TEEN Report
3. MCSEC Report
4. Business Manager's Report

N. Approval of Payment of Bills and Financial Reports

Gary Andrews moved to approve the payment of bills totaling \$268,056.04 well as the following financial reports. Motion seconded by Rod Koons. Carried 6-0.

Electronic Funds Transfer Report
Elementary School Activity Account Report
Elementary School Activity Account Bank Reconciliation
District Cash Summary Report
District Accounts Bank Reconciliation, Bank Account Balance Report, and Securities Report
District Expense Budget Report
Report of Transfers

O. Communications

P. Adjournment

President Eddie Weber declared the meeting adjourned at 10:37 p.m.


Jerry Hinerman, Clerk