

**UNIFIED SCHOOL DISTRICT NO. 410  
Durham-Hillsboro-Lehigh**

**MINUTES – REGULAR BOARD MEETING  
U.S.D. 410 District Office Conference Room  
February 13, 2012                      7:00 p.m.**

**Members Present:**

Eddie Weber  
Chad Nowak  
Joe Sechrist (arrived at 7:07 p.m.)

Gary Andrews  
Mark Rooker

Rod Koons

**Members Absent:**

Deb Geis

**Administrators:**

Steve Noble

Evan Yoder

Max Heinrichs

**Others:**

Jerry Hinerman, Clerk  
Lori Soo Hoo  
Dave Sheppard  
Derek Kelsey  
Aaron Slater

Creigh Bell  
Penny Stoss  
Keith Goossen  
Ben Loewen  
Aleen Ratzlaff

Elmer Westerman  
Michelle Goldsby  
Erich Herbel  
Bret Mueller  
Adam Stewart

**A. Meeting Called to Order**

Eddie Weber called the meeting to order at 7:00 p.m.

**B. Approval of Regular and Consent Agenda**

Mark Rooker moved to approve the regular agenda and the consent agenda. Motion seconded by Gary Andrews. Carried 5-0.

Items on the consent agenda included the following:

1. Motion to approve the minutes of the January 9, 2012, regular board meeting
2. Motion to accept the following donations:
  - Donation of \$222.56 from Sunset Equities for the Hillsboro High School Choir
  - Donation of \$50.00 from Dave Clark for Hillsboro Elementary School after-school programs
  - Donation of \$752 from Box Tops for Education for Hillsboro Elementary School lyceums
  - Donation of \$230 from Box Tops for Education for Hillsboro Elementary School student assistance
  - Donation of \$250 from Bob and Susan Watson for Hillsboro Elementary School after-school programs
  - Donation of \$200 from Roger Sinclair for the Hillsboro High School Softball Fund
  - Donation of \$100 from Kimberly Klein for the Hillsboro High School Softball Fund
  - Donation of \$500 from Hillsboro Arts and Crafts for the Hillsboro High School Choir
  - Donation of \$500 from the Hillsboro Community Foundation for the Hillsboro High School Chess Club

**C. Citizen's Open Forum**

#### **D. Learning Showcase**

Joe Sechrist arrived at 7:07 p.m.

#### **E. Action/Discussion Items**

1. Parents as Teachers Report
2. Head Start Report
3. MCSEC Report
4. Transportation Report
5. Transportation Request – Center for Mennonite Brethren Studies  
Gary Andrews moved to approve the use of district transportation for the Mennonite Brethren History Tour sponsored by the Center for Mennonite Brethren Studies at Tabor College. Motion seconded by Rod Koons. Carried 6-0.
6. Technology Student Association Laser Engraver Payment  
Gary Andrews moved to approve the payment of the remaining balance of \$1,630 for the laser engraving machine from district funds. Motion seconded by Joe Sechrist. Carried 6-0.
7. 2012 – 2013 Calendar
8. 2012 – 2013 Budget
9. 2012 – 2013 Staffing

#### **F. Executive Session for Personnel**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 9:54 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:15 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

##### **Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent, the High School Principal, and the Business Manager/Clerk of the Board at 10:15 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:20 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

##### **Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 10:20 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:30 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

##### **Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 10:30 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:35 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

##### **Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 10:35 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:40 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

**Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 10:40 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:45 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

**Regular Session**

Eddie Weber moved that the Board go into executive session with the Superintendent and the High School Principal at 10:45 p.m. for the purpose of discussing matters relating to personnel and that the Board return to open meeting at 10:50 p.m. in this room. The executive session is required to protect the privacy rights of identifiable individuals. Motion seconded by Gary Andrews. Carried 6-0.

**Regular Session**

**G. Resignations**

The Board had no resignations to consider.

**H. Contracts**

1. Evan Yoder – Elementary School Principal
2. Greg Brown – Middle School Principal
3. Max Heinrichs – High School Principal
4. Aaron Stepanek – High School Assistant Baseball Coach
5. Michelle Melton – High School Cheerleading Sponsor

Joe Sechrist moved to approve contract extensions through June 30, 2014, for Evan Yoder, Greg Brown, and Max Heinrichs to serve as Elementary School Principal, Middle School Principal, and High School Principal respectively, to approve the issuance of a contract to Aaron Stepanek to serve as High School Baseball Coach for the 2012 season, and to approve the issuance of a contract to Michelle Melton to serve as High School Cheerleading Sponsor for the 2012 – 2013 school year. Motion seconded by Chad Nowak. Carried 6-0.

**I. Reports**

1. Superintendent's Report
  - a. Legislative Update
2. TEEN
3. MCSEC
4. Business Manager's Report

**J. Approval of Payment of Bills and Financial Reports**

Mark Rooker moved to approve the payment of bills totaling \$232,614.83 well as the following financial reports. Motion seconded by Joe Sechrist. Carried 6-0.

- Electronic Funds Transfer Report
- Elementary School Activity Account Report
- Elementary School Activity Account Bank Reconciliation
- High School/Middle School Activity Account Report
- High School/Middle School Activity Account Bank Reconciliation
- District Cash Summary Report
- District Accounts Bank Reconciliation, Bank Account Balance Report, and Securities Report
- District Expense Budget Report
- Report of Transfers

**K. Communications**

**L. Executive Session for Negotiations**

The Board took no action to go into executive session for negotiations.

**M. Adjournment**

President Eddie Weber declared the meeting adjourned at 11:07 p.m.



Jerry Hinerman, Clerk